B. I. NEWS

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IT'S A GREAT DAY FOR BETH ISRAEL

LORD MAYOR AND MRS. ROBERT BRISCOE OF DUBLIN, IRELAND, VISIT WITH PATIENT ELIZABETH A. RATIGAN ON 4-NORTH AS THEY TOUR THE HOSPITAL WITH DR. SHEPS.

C.J.A. CAMPAIGN

The Combined Jewish Appeal of Greater Boston has recently announced a change from a fall to a spring campaign, which means that the Beth Israel Hospital will, of course, conduct its employee campaign during the month of May, 1957, even though a campaign was held last fall.

Why a Spring Campaign

In recent years, Greater Boston has been the *only* major Jewish community campaigning in the fall. With the change-over to the spring, the C.J.A. can now take full advantage of national publicity carried on in other communities during March, April and May. This leaves the fall months reserved for the Red Feather or United Fund campaigns.

In the fall of 1957, Greater Boston will launch its first United Fund campaign. Announcement that the C.J.A. was shifting its campaign to the spring to clear the community calendar for this new united nonsectarian effort was enthusiastically received by the entire community.

Payroll Deductions

The change in the campaign date does not affect the fiscal year of the C.J.A., which remains October 1st to September 30th. This means that employees having payroll deductions on their 1956 pledge will have no overlapping, for the deductions on the 1957 pledge need not begin until October 1, 1957.

C.J.A. Goals

In addition to meeting the overseas rescue needs of Jewish refugees now fleeing Egypt, Hungary, North Africa, Poland and other Iron Curtain countries, and assisting in the building of Israel, the C.J.A. makes possible the large amount of free and part-free care given by the Beth Israel Hospital in its Outpatient Department and ward services.

You and the C.J.A.

Over $800,000 a year is granted to the Beth Israel Hospital through the C.J.A. As you know, Beth Israel Hospital gives care without regard to race or creed, and the high standard of its services has earned it a national reputation in the field of medical care, teaching, and research.

When you are asked to contribute to the Combined Jewish Appeal, remember that the patient you may be helping may be YOU!

STUDENT NURSES' CAPPING CEREMONY

A most impressive ceremony was held last Thursday night, March 28th, when 58 student nurses were capped. This traditional ritual, held at Temple Kehillath Israel in Brookline, is performed at the end of the students' preclinical period—a period during which they have been taught fundamentals of nursing and have had their basic preparation for their clinical experience on the wards.

Six months before their graduation, which will be in the summer of 1959, they will receive the black bands for their caps, and following their graduation they will be eligible to wear the traditional white nurses' uniforms.

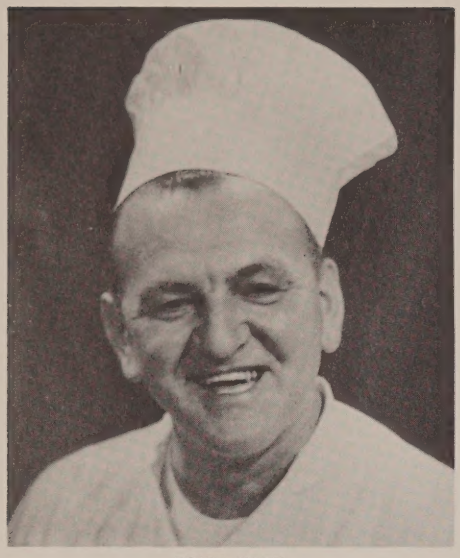
The Alumnae Award for highest record of scholastic achievement was presented by Mrs. Jacob Gordon, President of the Nurses' Alumnae Association to Frayda Brody. Rose Marie DiMaggio, President of the Student Faculty Organization presided at the traditional and moving candle-lighting ceremony, pictured below, following which the class recited the Florence Nightingale oath. Miss Verena Edmunds, Director of Nursing Service and the School of Nursing, called the names of the students as they were capped by their respective counselors: Mesdames Gruchy and Thomas, and Misses Bassett, Connelly, Glazer, Mather and Pike—all members of the faculty.

Others who participated in the program included Rabbi Judah Nadich of Temple Kehillath Israel; Dr. Cecil G. Sheps; Mrs. Julius Freedman, President of the Women's Auxiliary; Miss Elizabeth McKinnon, Director of Education; Helen Fitzpatrick and Elise Churnick, President and Vice-President respectively of the class of 1959.

ROSE MARIE DIMAGGIO OF WELLESLEY, PRESIDENT OF THE STUDENT FACULTY ORGANIZATION, LIGHTS THE FLORENCE NIGHTINGALE LAMPS OF THE OFFICERS OF THE CLASS OF 1959: (L. TO R.) HARRIET SLOSBERG OF MONTPELIER, VT., TREASURER: JOYCE JACKSON OF BOSTON, SECRETARY: FRAYDA BRODY OF NEW BEDFORD, HONOR BOARD: MARY GUILMETTE OF LANCASTER, N. H., STUDENT FACULTY ASSOCIATION: SELMA STEINGARD OF BRIDGEPORT, CONN., HONOR BOARD: HELEN FITZPATRICK OF WESTWOOD, MASS., PRESIDENT: AND ELISE CHURNICK OF BROOKLINE, VICE PRESIDENT.

(Continued on Page 4)

Meet The Family



BOLEK JANEK

The Chef of a hospital holds a unique position, for in some way or other almost everyone who enters its doors is affected by his work—patients, visitors, and employees. Whether the food is served on a tray, in the coffee shop, or in the cafeteria, Bolek Janek, or "Bill", has a hand in it (literally).

Bill came to the B.I. in June 1929—before some of our employees were born! It was during the depression, and a friend who was working here got him a job as counter man. Bill remained on that job about seven years when he was promoted to third cook, and thus started his rise to Chef, a position which he has held for about 18 years.

Bill is a New Englander, having been born in Dracut, on the outskirts of Lowell. He attended Lowell High School. Today he and his wife and 14-year-old boy live in Needham, but spend their summers at their place in Scituate where Bill can indulge in his favorite sport—fishing. (In answer to the usual question—yes, Bill does all the cooking at home!)

Bill's small office off the main kitchen contains a "Better Homes" cook-book, a large whetstone hung at the side of his desk, several large tins of spices, and a file box of recipes gathered from the Navy. As he sat at his desk, a pipe in his mouth, Bill said that many of the recipes he uses are from the Navy, although he developed many himself by simple experimentation. He regularly attends home shows and food exhibits, and reads whatever material he can find on food preparation. Following the national pattern, Bill has begun to use some of the interesting herbs and spices so familiar in continental cooking, but most of them are kept locked in his office to prevent their being used indiscriminately. Like the good cook that he is, Bill knows that herbs and spices must be used delicately to bring out the flavor of foods rather than to drown them.

More than anything else, Bill enjoys fancy cookery—making attractive salads, decorated meat platters, canapes, and hors d'oeuvres. This is partly the result of two years of art school when he first came to Boston! Those of you who have had an opportunity to see his artistic and delicious preparations know what a fine artist he is.

Although Bill spends most of his time in the main kitchen on the first floor, he talked about the entire Hospital with a deep feeling of warmth. He credits the Hospital with building a fine career for him; he finds it a pleasant place to work; and he has made many friends through his work.

Bill takes great pride in his work, and like everyone else, he appreciates a pat on the back. Why not stop down to tell him the next time you enjoy your lunch or your dinner in the cafeteria. You'll make him happy, and you'll make the acquaintance of a fine person!

A BRIEF HISTORY OF THE BETH ISRAEL HOSPITAL

The Beth Israel Hospital is a general hospital, offering fully-rounded medical care to all patients, without discrimination as to race, creed, or color.

In 1911 a group of women who believed in the need for a Jewish hospital banded together to raise funds for this purpose. Four years later, in 1915, the Beth Israel Hospital Association was formed. Its first site was 45 Townsend Street, Roxbury, and its bed capacity was 45.

THE FIRST BETH ISRAEL—45 TOWNSEND STREET

The Hospital functioned on Townsend Street for only a few years before it became apparent that its facilities were too limited for the needs of the community. In 1924 land was purchased for the present site, and in 1928 the Hospital opened its doors on Brookline Avenue. Concurrently, the affiliations with Harvard and Tufts Medical Schools were developed, thereby including in its expanded facilities those of a teaching hospital. Today every student of the Harvard Medical School receives part of his training at the Beth Israel Hospital during each of his four years.

BETH ISRAEL BEFORE THE ADDITION OF THE SOUTH BUILDING.

The present teaching program includes not only facilities for the training of medical students, but also graduate education for 61 interns and residents. Post-graduate educational courses are offered to practicing dentists and physicians by members of the teaching staffs of Harvard and Tufts. In addition, educational programs are carried on for nurses, dietitians, social workers, technicians, physical therapists, and administrators. Over 1100 people receive all or part of their education at the Beth Israel Hospital each year. Affiliations with educational institutions, in addition to Harvard and Tufts, include Simmons College, Boston University, Boston College, and the University of Pennsylvania.

The School of Nursing was first established in 1918 on Townsend Street. When the Hospital moved to Brookline Avenue, Kirstein Hall, a separate building for the school of nursing, was also opened. Here students attend classes, study in their own library, and are housed.

The Out-Patient Department, which includes 34 different clinics, serves about 8500 patients a year.

The present capacity of the Hospital of 366 beds and 91 bassinets was made possible when the South wing of the Hospital was opened in 1950. That same year the Yamins Research Building was dedicated, where a corps of doctors, researchers, and technicians carry on activities to study new ways of combatting disease and easing pain.

The Beth Israel Hospital is a constituent agency of the Associated Jewish Philanthropies which makes a generous subvention to the Hospital each year to help meet the cost of free and part-free care. These funds are made possible by contributions to the Combined Jewish Appeal. Additional income to help meet our deficit is derived from gifts, from the Women's Auxiliary, and from income from endowments.

A history of the Hospital would not be complete without mention of the Women's Auxiliary, an organization of over 8,000 women whose generosity in time and money has made possible physical facilities and needed services for patients and for employees.

Dr. Cecil G. Sheps, our present Executive Director, assumed his responsibilities in September 1953, upon the retirement of Dr. Charles F. Wilinsky after 25 years of service.

B. I. NEWS

published bi-monthly for the employees of the Beth Israel Hospital

Elizabeth R. Carson
Editor

Editorial Board

Priscilla Belcher ..... *Personnel*
James Feeney, M.D. ..... *Medicine*
Sally Jones ..... *Nursing*
Sam Racoff ..... *Purchasing*
Beatrice Stone ..... *Social Service*

Paul Showstark ..... *Photographer*

A Look At Social Service

Because social and emotional problems so often accompany illness, it is recognized by physicians that medication and surgery alone are not enough in caring for the patient. Accordingly, the medical social worker is now part of the team of doctors, nurses, and other professional personnel working for the best recovery of the patient.

Patients bring to the hospital not only worries about their illness, but concern about the ways illness will affect their everyday lives and their plans for the future. The social worker, by means of personal interviews with the patient to acquaint her with his problems, helps the patient to accept the need for and to secure financial help, vocational assistance, marriage counseling, child placement and adoption, nursing and homemaker service, and transportation. The social worker employs her skills of interviewing, her understanding of personality and human behavior, and her knowledge of community resources in evaluation of the patient's and his family's present needs. Patients are often referred to community agencies when it is determined that the functions of these agencies may serve the patients best.

Patients are referred to the Department most frequently by house officers and medical staff since they are most familiar with the patients' medical and social needs. However, referrals are also made by other social agencies, nurses, other hospital personnel, and by patients themselves. The Outpatient Department, through its clinics, is the source of many referrals, although private patients are also referred. Referrals are made because of problems concerned with illness of the patients as well as of their families.

Although transportation to and from the hospital is only given on the authorization of a physician, it is frequently a means of referral to the Social Service Department.

The personal interview, by which the social worker helps the patient, may take place in the patient's home, in the school if the problem concerns child guidance, or in the hospital.

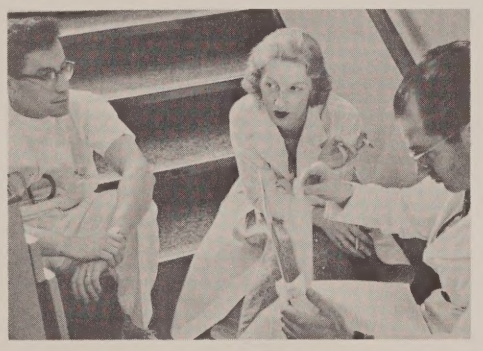
MRS. RACHEL BLUMENSTEIN, SOCIAL WORKER, INTERVIEWS A PATIENT.

The services of this Department are available to all employees and their families. All material and information concerning Social Service patients are extremely confidential. In the case of employees, they may feel assured of strict precautions being exercised to protect their confidences.

To gain the necessary knowledge and background for their chosen profession, all of the social workers at the B.I. are professionally trained and hold Master's degrees from accredited schools of social work. They have specialized in understanding social problems in human behavior arising out of illness.

The Social Service Department was organized in October 1928. The objectives of the department then as now were service to patients, teaching, and research. During the first year of operation, arrangements were made with Simmons College School of Social Work for some of their students to do field work here under the supervision of our trained staff, a plan which continues to function along with affiliations with Boston University and Boston College Schools of Social Work.

The Department participates in the medical education program of the Hospital by studying the social and medical needs of every patient on our wards. Each week medical social ward rounds, as they are called, are attended by the house officers and social worker assigned to a specific ward. The intern describes the significant social and medical facts of each patient in order to consider the patient as a "whole person" rather than simply to treat his illness. The team approach functions at its best here with the social worker and physician each contributing from his knowledge and experience to assure the patient of the best care.



DR. JAY COHN, INTERN, AND DR. MELVIN ACKER, ASSISTANT RESIDENT, HOLD SOCIAL SERVICE ROUNDS WITH MISS SUSAN MASTERS, SOCIAL WORKER, ON THE STAIRWAY.

The Department has 14 full-time and one half-time trained social workers, a part-time supervisor, and three secretaries. Located on the third floor of the Outpatient Building, the Department is directed by Mrs. Beatrice Phillips, herself a graduate of the Simmons College School of Social Work. She has been associated with the Hospital since 1943.

The Social Service Department of the Beth Israel Hospital has earned a national reputation for the quality of its service and the skills of its personnel.

COFFEE SHOP HOURS

In order to improve the service and sanitation of the Coffee Shop, the hours have been changed to the following: 9:00 A.M. to 4:30 P.M., Monday through Friday; 9:00 A.M. to 3:30 P.M., Saturday (for coffee and rolls only); closed Sundays and holidays.

The Cafeteria is now available to guests and visitors for the evening meal and for all meals on Saturdays, Sundays, and holidays, with the usual 15c service charge to help meet the deficit.

The Coffee Shop will continue to be closed daily from 10:45 to 11:15 A.M. for the clean-up period before lunch.

TELEPHONE TECHNIQUES

(The following material is taken from a report submitted by Ruth Zief, a part-time employee, in connection with a secretarial course which she is completing at Boston University. Although it was meant to apply to a commercial organization, we think it contains good information for B.I. employees. Ruth received an A+ on this report!)

1. Answer thus: "Discount-Loan Department, Jones speaking." Or if you are answering for your chief: "Mr. Jones's desk," or "Mr. Smith's office." Not just "Hello," or "yes," or "Well."
2. Always answer promptly and connect the caller promptly with the person called. Unnecessary delay irritates the caller, ties up lines, and even in some cases loses valuable business.
3. If your chief has issued special instructions that he is not to be interrupted except for important calls, answer thus: "Mr. Jones is engaged just now, may I tell him who is calling?" or "May he call back?" Follow either statement by making immediate connection or by promising to return the call later, depending upon the circumstances.
4. If the person called is not at his desk, answer thus: "Mr. Jones is not at his desk just now, may I have him call you back or is there something I can do?"
5. If an incoming call is to be transferred to another desk or to another department and you do not know where the call belongs, use the inside-phone system to call the person desired and ask him.
6. If you are uncertain to whom a call belongs, it is usually best to take the message in some detail. Get the caller's name and telephone number and promise to have the proper person call him back. Then, make an immediate search and keep your promise. Much irritation is caused by repeated shifting of calls "from pillar to post."
7. If you are absent from your desk and no one is available to handle calls, notify the operator where you can be reached or give the probable time of your return.
8. Always use a cheerful and pleasant tone of voice with clear and distinct enunciation.
9. Listen attentively so that you will not have to annoy the caller by asking him to repeat. Remember—abruptness or indifference drives away business.
10. Maintain the same courtesy and consideration in a telephone conversation that you would maintain when speaking with the customer face to face.

TIPS ON MAILING

In order to assist the Cashier in handling the large amount of mail that goes out every day from the Hospital, you are asked to use the following procedure:

1. Arrange all envelopes according to size.
2. All regular mail must be flapped, bound with an elastic, and deposited in the lower mail slot at the Cashier's office.
3. Foreign and air mail should be clearly marked (attach note to each article) and deposited in the upper mail slot at the Cashier's office.
4. Special delivery mail should be given directly to the Cashier for immediate posting.
5. The following information must be attached to packages requiring insurance.
   a. Amount of insurance
   b. Contents of package
6. Registered mail should be given to the Cashier, and a request for a return receipt must be made.

PRE-STAMPED MAIL SHOULD BE DEPOSITED IN THE MAIL BOX AND NOT AT THE CASHIER'S OFFICE.

KAYLA EDELSTEIN
Accounting

LETTER FROM A PATIENT

Dear Dr. Sheps:

In the course of day-to-day business you undoubtedly receive a number of letters from patients, or former patients, complaining about something or other at the Beth Israel Hospital.

But this letter is different. It is intended to convey to you and to your staff a most sincere "thank you" for the manner in which I was treated at Beth Israel while a patient there this past week. Being a recent newcomer to Boston, I was made to feel "at home" at Beth Israel from the very moment I was received by a pretty and intelligent young nurse, diagnosed by a very competent interne and wheeled by a courteous attendant to Room 436 as a patient of Dr. I. Werby. But the service was just beginning. The superb nursing attention given to me was close to perfection, under the most able direction of Miss Muriel Sternbane, R.N., and her competent staff.

And the meals—they were most delicious, the more so because they were served with a smile and a cheery "hello." And I don't want to forget the Nurses' Aides who made my stay so much more pleasant;—or to forget the Clerks who were so polite in their business-like way. Then there was the calm reassuring manner of Dr. George Erhlich, and the fine, efficient service in the Radiological Department. Lest it appear by these words that I personally was given extra special attention, let me hastily add that this superb service was dispensed to all in this wing.

I was indeed fortunate in having a friend recommend Dr. Werby as personal physician. I can understand why Beth Israel holds a coveted honor in the medical field with such men as Dr. Werby on its staff.

So, Dr. Sheps, when your administrative problems seems insurmountable, as they must frequently do, and when your budgets are bursting at the seams, which must certainly happen, just remember that at least one former patient most deeply appreciates the efforts you and your Staff have put into the organization, the management, and the accomplishments at Beth Israel.

Sincerely yours,
R. W. PEARSON
Deputy General Manager,
Operations
AMERICAN MACHINE AND
FOUNDRY COMPANY
Electronics Division

CAPPING—

(Continued from Page 1)

The following students were capped:

Cynthia Adams	Annie Janes
Marcia Alter	Arlene Kashnow
Sheila Berger	Joyce Kehoe
Sheila Bickoff	Elaine Kohn
Myrna Boxer	Sara Kramer
Anne Brock	Susan Kramer
Ilene Brodsky	Judith Lanigan
Frayda Brody	Harriet Levy
Doris Brother	Marilyn Little
Elise Churnick	Jacqueline London
Joyce Cohen	Betty Margolis
Helaine Cohn	Harriet Matloff
Regina Croft	Virginia McGowan
Minnie Cunningham	Judith Meierovitz
Helen Fitzpatrick	Sandra Mendelson
Barbara Goldberg	Jeanette Nilsen
Janice Graham	Lois Pollack
Ruth Griffin	Irene Rosen
Herdis Gudmund	Roberta Rosen
Mary Guilmette	Arline Rosenblatt
Anne Hesed	Barbara Rustein
Ruth Hirshberg	Anne Samuelson
Carol Hoechstetter	Elissa Schoen
Maxine Horofitz	Eva Silver
Phyllis Hurwitz	Harriet Slosberg
Marilyn Hutchings	Selma Steingard
Reba Isenberg	Fay Stricker
Joyce Jackson	Arlene Winer
Lois Jacobson	Faye Yaloff

What's Going On?

ADMINISTRATION: Welcome to Valerie Tassinari and Edna Yeomans, new secretaries . . . Ruth Miller, who left for another job at the end of April, is a patient at this writing. Best wishes for a speedy recovery.

* * *

ACCOUNTING: Welcome to new employees, Florence Cleary, Richard Horrigan, Ina Koter, Guenther Preuss, and Jeannette Sandler . . . Sorry to see Rose Brodie leave the end of February . . . Congratulations to Mae Vernon and her husband on their purchase of a home.

* * *

CLINICAL LABORATORIES: Congratulations to Dr. Lipman Geronimus on the birth of his daughter. . . . Johanna Grenda has left to await the birth of her baby. . . . Farewell and good luck to Barbara Boyajian, Patricia Donaghy, and Dorothy Winer. . . . Ruth Goldberg, a B. I. trained technician, is now on the staff of the department. . . . Aileen Dowd has shed the cast that supported a fractured ankle for many weeks. . . . Newcomers to the department are Patricia Ayton, Terry De La Cruz from the Philippines, and Murray Golub.

* * *

DIETARY: Recently-returned travelers are Margaret Reilly and Pearl Yellen who vacationed in Florida, Sybil Kaplan who was in Virginia, and Mrs. Karplus who visited in California. . . . Welcome to our new Coffee Shop manager, Mrs. Janet Murphy. . . . Glad to have Daisy Harte back after her hospitalization. . . . A speedy recovery to Mrs. Mardarosian who at this writing is a patient on 4 North.

* * *

HOME CARE: Home Care office is now located on 2 North, the former office of the Pediatrics Service. . . . Sorry to see Marian Miasnick, Home Care Nurse, leave, but welcome to Ellen Budge, recent graduate of Simmons College School of Nursing, who replaces Mrs. Miasnick.

* * *

HOUSE STAFF: Congratulations to Dr. David Davidoff whose photograph of his daughter, Donna, and their dog, Daisy, won him a prize in the Herald-Traveler - Eastern Dog Club contest.

* * *

INFORMATION: Best wishes to Doris Parkham who left to await the birth of her baby. . . . Welcome to Alice Hamilton, Ann Harris, and Edith Newton. . . . Dennis Dorsey, night clerk, has returned from vacation. . . . the girls are forming a basketball team and need eight volunteers between the ages of 17 and 25. If interested, contact Dorothy Johnson.

* * *

MEDICAL CARE STUDIES UNIT: Congratulations to Barbara Russell, who became Mrs. Robert Keppel on March 23.

* * *

NURSING: Best wishes to Mrs. Sarah Weller on becoming a grandmother of a baby girl. . . Welcome to new staff members Isabella Bennett, Aida Caballero, Janice Carrington, Helen Compton, June Elliott, Virginia Forbes, Paroohy Getzoian, Roberta Gofman (new secretary in Nursing Office), Regina Hackett, Carlton Holland, Norine Molaka, Dianne Mongillo, Mildred Noorlander, Mary Pacana, Jean Prout, Janeith Renaud, Ruth Romanow, Jeanette Roszkowski, Mary E. Sharpe, Joanne Somers, Thomas Torello, Marcia Washington, Esther Williams, and Stanley Wilson. . . . Best wishes to newly-weds Kay Lee Andrews and Shirley Wright Willis . . . and to mothers of baby boys—Adele Klickstein, Isabelle Lasada, Hawley Cohen Levenson, Margaret Scally, and Edith Hanson Thompson . . . and to those soon to be mothers—Ruth Broder, Nina Djerassi, Florence Krouse, and Delores Moisen. . . . Congratulations to Gusti Hammerschmidt on recently becoming a citizen. . . . a speedy recovery to shut-ins (at time of this writing) Dorothy Burns, M. Hankins, Jeanette Jackson, Hawley Levenson, Annie Phillips, and Gratia Tyrell. . . . Good luck to Jane Celen and Natalie Spinney who have left the B. I. for New Hampshire, and to Fannie Harris who has entered the Cape Cod Practical Nursing School. . . . Recent travelers in the department—Kay Lee Andrews to a workshop on Supervision in Chicago; Barbara Ashjian spending her vacation in California; Rae Barishman visiting her husband at Fort Dix, N. J.; Nora Crowley vacationing in California; Shirley Garcia vacationing in Haiti and Puerto Rico; Pat Hassid in New York; ditto for Bernice Hershman and Lois Rosenfield; Rosalie Krause visiting in Baltimore; Pat McLaughlin and Mary Monti back from Florida; and Ann Ross en route to Florida.

* * *

OUTPATIENT: Welcome to Mollie Bamel, new Appointment Desk clerk. . . . Pleasant voyage to Betty Fleishman, Admitting Officer, who is vacationing in Puerto Rico where her son is stationed as a musician in the Admiral's Band.

* * *

PHYSICAL MEDICINE: Happy to have three new Physical Therapists—Jean Doolittle, Charlotte Smith, and Jewel Wiggin. . . . Mrs. Howard Davis, Chief Physical Therapist, was the former Margaret Henzie whose new domestic responsibilities keep her home several days a week.

* * *

PURCHASING: Congratulations to Anita Close who leaves April 1st to be married. . . . Margaret Collela has left to join her husband in Cambodia. . . . Donald A. Brawders has recently joined the department.

* * *

RADIOLOGY: Members of the Department were entertained in January at the home of Evelyn and Arthur Deutschmann. . . . Dr. and Mrs. Fleischner visited their daughters in New York recently. . . . welcome to newcomers Helen Belenyessy, Eva Sanderson, and Elaine Spence.

* * *

SOCIAL SERVICE: Martha Waldstein has been appointed Associate Professor, Director of the Department of Psychiatric Social Work at Simmons College School of Social Work effective September 1957. . . . au revoir to Dianna Foster and Miriam Schwartz who recently completed their study programs. . . . welcome to Joyce Balansky, new caseworker. . . . Frances Wald represented the department at a recent meeting of the United Community Services Rehabilitation Committee, and Frances Schell was the representative at the Mass. Heart Association meeting. . . . Susan Masters and Lillian Saltman are on the local joint recruiting committee for the social work profession. . . . Beatrice Phillips is a member of a committee of 10 of the National Association of Social Workers on "Social Work Participation in Medical Education," and is also co-chairman of the local committee of which Beatrice Stone is also a member.

* * *

SWITCHBOARD: Florence Brokaw has been appointed to the newly-created position of Assistant Chief Operator. . . . welcome to Barbara Fiumaro.